



MEMORANDUM FOR: Deputy Director, Plans

SUBJECT : Assignment of DD/I Personnel To Fill Reports and Requirements Positions in DD/P Components

1. In his survey of the DD/I office, the Inspector General recommended that the DD/I together with the DD/P develop a plan for the assignment of DD/I personnel to fill reports and requirements officers positions in DD/P components both in headquarters and field installations and to provide for the assignment of RR officers to DD/I components for on-the-job training and experience in intelligence production activities. I strongly endorse this recommendation.
2. I envisage that such a program would involve a rotation period of approximately three years. For DD/I personnel this would include necessary training, a tour in reports staffs at headquarters and a two year tour of duty as reports officers at an overseas post. For DD/P personnel it would include tours of duty in up to three of the intelligence producing offices of the DD/I. Individuals concerned would retain their career service designations during the period of rotation.
3. I believe that the long-range benefit to the Agency from such a program would be an improvement of the intelligence product resulting from an increased understanding between the collecting and producing elements. The more immediate benefits to the respective elements, in my opinion, would include for the DD/I side: (a) an understanding of the mechanics of clandestine collection, (b) an appreciation of the problem of fulfilling requirements and the need for tailoring requirements to collection capabilities, and (c) area familiarization through a tour of overseas duty in a country where the individual has substantive competence; for the DD/P side: (a) an understanding of how raw intelligence is processed into finished intelligence and the uses

to which finished intelligence is put, (b) an appreciation of the manner in which requirements are formulated, (c) an improvement in the substantive competence of the individual, and (d) the stimulus of a fresh point of view based upon high substantive competence injected into the reports mechanism.

4. I recommend, therefore, that you designate a representative or representatives to sit with my representatives, specifically the Assistant to the DD/I for Administration and the Chief, Field Coordination Staff, to develop plans and working arrangements for implementing the proposal in paragraph 1.

ROBERT AMORY, JR.  
Deputy Director (Intelligence)

O/DD/I

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